



CACNC
COOMERA ANGLICAN COLLEGE
NETBALL CLUB



Codes of Behaviour

2018

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1. CODES OF BEHAVIOUR

Codes of Behaviour have been developed in the following areas:

- General Code of Behaviour (paragraph 1.1)
- Coach Codes of Behaviour (paragraph 1.2)
- Junior Player Codes of Behaviour (paragraph 1.3)
- Parent/Guardian Codes of Behaviour (paragraph 1.4)
- Spectator Codes of Behaviour (paragraph 1.5)

1.1 General Code of Behaviour

As a person required to comply with this policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Netball Australia, Netball Queensland, a region, an affiliated member organisation or an affiliated club:

No	Code of Behaviour Requirement
1.	Respect the rights, dignity and worth of others
2.	Be fair, considerate and honest in all dealings with others
3.	Be professional in, and accept responsibility of your actions
4.	Make a commitment to providing a quality service
5.	Be aware of and maintain an uncompromising adherence to Coomera Anglican College Netball Club standards, rules, regulations, policies and procedures
6.	Operate within the rules of the sport including state guidelines which govern Netball Australia, Netball Queensland, the region, the affiliate associations and an affiliated club
7.	Do not use your involvement with Netball Australia, Netball Queensland, a region, an affiliated association or an affiliated club to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Australia, Netball Queensland, a region, an affiliated association or an affiliated club
8.	Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age
9.	Refrain from any behaviour that may bring Netball Australia, Netball Queensland, a region, an affiliated association (NGCNA) or an affiliated club into disrepute
10.	Provide a safe environment for the conduct of the activity
11.	Show concern and caution towards others who may be sick or injured
12.	Be a positive role model

1.2 Coach Codes of Behaviour

As a person required to comply with this policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Netball Australia, Netball Queensland, a region, an affiliated member organisation or an affiliated club:

No	Code of Behaviour Requirement
13.	Treat all players with respect at all times. Be honest and consistent with them. Honour all promises and commitments, both verbal and written
14.	Promote a climate of mutual support among your players. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play
15.	Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions
16.	Involve the players in decisions that affect them
17.	Determine, in consultation with the players, what information is confidential and respect that confidentiality
18.	Provide feedback to players in a caring, sensitive manner to their needs. Avoid overly negative feedback
19.	Refrain from any form of personal abuse towards your players. This included verbal, physical and emotional abuse. Be alert to any forms of abuse directed towards your players from other sources while they are in your care
20.	Refrain from any form of harassment towards your players. Treat all players fairly within the context of their sporting activities
21.	Be acutely aware of the power that you, as a coach, develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result
22.	Avoid situations with your players that could be constructed as compromising
23.	At all times, use appropriate training methods, which will benefit the players and avoid those which could be harmful. Ensure that the tasks, training, equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players
24.	Ensure the players' time spent with you is a positive experience. All players are deserving of equal attention and opportunities. Provide training and game opportunities that ensure everyone has a reasonable chance to succeed and to improve/acquire skills and develop confidence
25.	Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substances
26.	Recognise individual differences in players and always think of the player's long-term best interests
27.	Set challenges for each player which are both achievable and motivating
28.	Respect the fact that your goal as a coach for the players may not always be the same as that of the player. Aim for excellence based upon realistic goals and due consideration for the participant's growth and development

No	Code of Behaviour Requirement
29.	At all times act as a role model that promotes the positive aspects of sport and of netball by maintaining the highest standards of personal conduct and projecting a favourable image of netball and coaching at all times
30.	Recognise your players' rights to consult with other coaches and advisers. Cooperate fully with other specialists (eg sports scientists, doctors, physiotherapists etc)
31.	Do not exploit any coaching relationships or information gained through Netball Australia, Netball Queensland and/or Coomera Anglican College Netball Club programs to further personal, political or business interests
32.	Encourage players and coaches to develop and maintain integrity in their relationship with others
33.	Respect other coaches and always act in a manner characterised by courtesy and good faith
34.	When asked to coach, ensure that any previous coach-player relationship has been ended in a professional manner
35.	Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules. Know and abide by netball rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules
36.	Be honest and ensure that qualifications are not misrepresented
37.	Make a commitment to providing a quality service to your players. Provide a training program which is planned and sequential. Maintain or improve your current NCAS accreditation, seek continual improvement through performance appraisal and ongoing coach education and be open to other people's opinions

1.3 Junior Player Codes of Behaviour

In addition to the General Code of Behaviour, as a player in any activity held by or under the auspices of Netball Australia, Netball Queensland, a region, an affiliated member organisation or an affiliated club you must meet the following requirements in regard to your conduct during any such activity or event:

No	Code of Behaviour Requirement
38.	Participate because you enjoy it, not just to please parents and coaches
39.	Play by the rules – know the rules
40.	Participate fairly and safely
41.	Abide by decisions, without argument or bad temper Note: Captains have the right to approach the umpire during an interval or after the game for clarification of any rule. Always approach an umpire in a courteous and polite way.
42.	Cooperate with your coach and other players. Verbal abuse of officials or other players, deliberately contacting or provoking an opponent and throwing/damaging equipment is not acceptable or permitted. <ul style="list-style-type: none"> • Treat all players as you would like to be treated • Ensure that at all times your behaviour is fair • Be a patient and enthusiastic supporter of fellow players
43.	Applaud all good play, by your own team and opponents
44.	Be a responsible team member. <ul style="list-style-type: none"> • Always be on time • Encourage and assist all players • Attend all training sessions • Ensure you always bring the appropriate uniform and equipment to training and/or matches
45.	Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use)
46.	Respect and acknowledge the contribution of those who create the opportunity for you to play. <ul style="list-style-type: none"> • Volunteers – scorers, coaches, managers, umpires, administrators • Parents and spectators

1.4 Parent/Guardian Codes of Behaviour

In addition to the General Code of Behaviour, as a parent/guardian of a player in any activity held by or under the auspices of Netball Australia, Netball Queensland, a region, an affiliated member organisation or an affiliated club you must meet the following requirements in regard to your conduct during any such activity or event:

No	Code of Behaviour Requirement
47.	If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment, not yours.
48.	Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/her ability by reducing the emphasis on winning
49.	Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment
50.	Encourage your child to always play according to the rules
51.	Never ridicule or yell at a child for making a mistake or losing a game
52.	Remember that children learn best from example. Applaud good play by all players
53.	If you disagree with an umpire or coach, raise the issue through the appropriate channels rather than questions their judgement and honesty in public
54.	Support all efforts to remove verbal and physical abuse
55.	Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support
56.	Be a model of good sports behaviour for children to copy
57.	Be courteous in communication with administrators, coaches, managers, players and umpires. Teach children to do likewise
58.	Support the use of appropriate development activities and modified rules

1.5 Spectator Codes of Behaviour

In addition to the General Code of Behaviour, as a spectator in any activity held by or under the auspices of Netball Australia, Netball Queensland, a region, an affiliated member organisation or an affiliated club you must meet the following requirements in regard to your conduct during any such activity or event:

No	Code of Behaviour Requirement
59.	Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
60.	Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome
61.	Respect the umpires' and coaches decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach children to do likewise
62.	Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational
63.	Condemn the use of violence in any form, be it by administrators, coaches, managers, players, umpires or parents/guardians
64.	Show respect for your team's coach, the umpire and opponents. Without them there would be no game
65.	Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules
66.	Demonstrate appropriate social behaviour by not using foul language, and not harassing administrators, coaches, managers, players or umpires
67.	Support the use of age appropriate development activities and modified rules

2. INCIDENT REPORT FORM

Coomera Anglican College Netball Club – Incident Report Form

Name and role of person completing this form:
Signature of person completing this form:
Date:

Incident

Date and time of incident:
Name/s of person/s involved in the incident and their team/club:
Description of incident:

Witnesses (include contact details):

Reporting of the incident to Coomera Anglican College Netball Club

Incident Report to:	Date:
How (this form, in person, email, phone):	

Follow up Action

Description of actions to be taken:	
Signed by CACNC representative:	Date:

Coomera Anglican College Netball Club 2017 (Adapted from Australian Sports Commission 2006)